

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF GROUP CHIEF FINANCIAL OFFICER

### Issuer & Securities

#### Issuer/ Manager

HONG LEONG ASIA LTD.

#### Securities

HONG LEONG ASIA LTD. - SG1F76860344 - H22

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

30-Jul-2024 17:45:35

#### Status

New

#### Announcement Sub Title

Appointment of Group Chief Financial Officer

#### Announcement Reference

SG240730OTHRUT7S

#### Submitted By (Co./ Ind. Name)

Ng Siew Ping, Jaslin

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Ms Josephine Lee Woan Chiou as Group Chief Financial Officer

### Additional Details

#### Date Of Appointment

05-Aug-2024

#### Name Of Person

Josephine Lee Woan Chiou

#### Age

50

#### Country Of Principal Residence

Singapore

---

[The Board's comments on this appointment \(including rationale, selection criteria, board diversity considerations, and the search and nomination process\)](#)

Ms Lee's appointment as the Group Chief Financial Officer was recommended by the Nominating Committee and approved by the Board, after taking into consideration her accounting qualifications and her extensive working experience covering diversified industries and multiple geographies in the areas of financial planning and reporting, capital markets and fund raising, corporate strategy, treasury management, mergers and acquisitions, and audit and control.

---

[Whether appointment is executive, and if so, the area of responsibility](#)

The appointment is an executive and key management position. Ms Lee will be responsible for all financial matters of the Company which includes financial reporting, strategic financial planning, treasury and internal controls.

---

[Job Title \(e.g. Lead ID, AC Chairman, AC Member etc.\)](#)

Group Chief Financial Officer

---

[Professional qualifications](#)

- Chartered Accountant, Institute of Singapore Chartered Accountants
  - Advanced Certificate in Sustainability and Sustainable Businesses, Singapore Management University
  - Bachelor of Accountancy (Honours) with Minor in Business Law, Nanyang Technological University
- 

[Any relationship \(including immediate family relationships\) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries](#)

Nil

---

[Conflict of interests \(including any competing business\)](#)

Nil

---

[Working experience and occupation\(s\) during the past 10 years](#)

- Ho Bee Land Limited:

July 2018 to May 2023 - Finance Director

June 2022 to April 2023 - Company Secretary

- Frasers Hospitality Asset Management Pte Ltd and Frasers Hospitality Trust Management Pte Ltd:

November 2014 to March 2018 - Chief Financial Officer

- Venture Corporation Limited:

October 2012 to October 2014 - Group Finance Director

November 2004 to October 2012 - Financial Controller / Group Controller

---

[Undertaking submitted to the listed issuer in the form of Appendix 7.7 \(Listing Rule 704\(7\)\) Or Appendix 7H \(Catalist Rule 704\(6\)\)](#)

Yes

---

[Shareholding interest in the listed issuer and its subsidiaries?](#)

No

---

# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

[Past \(for the last 5 years\)](#)

Nil

---

Present

Nil

---

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

---

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

---

(c) Whether there is any unsatisfied judgment against him?

No

---

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

---

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

---

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

---

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

---

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

---

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

---

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

---

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

---

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

---

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

---

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

---

Any prior experience as a director of an issuer listed on the Exchange?

No

---

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

Not applicable

---

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Not applicable

---